



Consultant

Location: Australia or New Zealand

Type: Permanent, Full Time Position

Company Overview

Dataly Actuarial is a fast-growing consulting company that combines data and actuarial skillsets to help life insurance and reinsurance companies across Australia and New Zealand. We are passionate about data, actuarial, financial services, and decision management. Our expert data team focuses on data process improvements, analytics, and reporting. We support our clients by delivering analytics translation, thought leadership, technical expertise, business partnering, and backfilling functional vacancies where required.

About the Role

We're looking for a passionate and skilled **Consultant (Data Engineer)** to join our growing data team. You'll be responsible for building and maintaining scalable data pipelines, developing robust ETL/ELT processes, and helping clients build enterprise data solutions. We value technical expertise coupled with strong consulting skills like stakeholder management, workshop facilitations, and business acumen.

In this role, you will:

- Engage with key client stakeholders to gather and translate business requirements into technical specifications
- Design, build, and maintain scalable data pipelines for batch and real-time processing with minimal oversight.
- Develop and optimize ETL/ELT processes using tools like Apache Airflow, dbt, or custom scripts with guidance.
- Ensure data quality, integrity, and governance through automated testing and validation.
- Contribute actively to Dataly Actuarial's professional development by sharing your data knowledge

The role requires excellent technical skills and a strong focus on effective communication with clients and internal management, including translating technical analysis and complex systems for business consumption, to ensure well-informed decision-making and successful outcomes.

Experience and Qualifications

A prerequisite for all applicants is the right to live and work in Australia or New Zealand.

- 2-3+ years of experience in data engineering or a related field.

- Experience in Financial Services or Insurance preferred.
- Proficient in SQL and one or more programming languages (e.g. Python, Scala, R).
- Experience with data warehousing/datalake tools (e.g., Snowflake, BigQuery, Redshift, Databricks)
- Hands-on experience with ETL tools, orchestration frameworks, and data modeling (e.g., dbt, Airflow).
- Strong verbal and written communication, in particular the ability to relate to senior management, colleagues, and client
- Attention to detail, strong analytical and problem-solving skills
- Acts professionally, ethically and with integrity, leading by example
- Willingness to learn from other team members

Culture

We want to create a work experience that is supportive, inclusive and respectful; that develops the skills and tools for your professional and personal growth. With an excellent team to support you, and guided by our values, we in turn look to provide positive outcomes for our clients.

Benefits

- Market competitive remuneration package
- Flexible working arrangements
- Parental leave
- Career development opportunities
- Work in a friendly, caring, and dynamic team environment
- Diversity of experience working on different projects for different clients

A career with us – How to Apply

Come and join Dataly Actuarial team! Apply via jobs@dataly.com.au

Dataly Actuarial is committed to creating a diverse and inclusive workplace. All suitably qualified applicants will receive equal and fair consideration for employment. Applicants who identify as Aboriginal and/or Torres Strait Islander are actively encouraged to apply. All potentially successful candidates will be required to complete background checks which will include a police clearance prior to confirmation of employment.